

**DEBA S.A.L.** understands that to face the challenges imposed by current industrial competitiveness it has to internalise concepts that appear as inseparable and strategic variables in the company's management, such as:

- The quality of our products and our service
- Environmental protection
- Occupational risk prevention
- The management of information security-related risks
- Productivity

Consequently, management intends to implement a programme within a strategic and management plan that incorporates all the processes, with the aim of meeting requirements demanded by customers and legislation, as well as requirements relating to information security and environmental protection.

To achieve these objectives, DEBA S.A.L.'s management provides the organisation the necessary resources and has established this policy, based on the following principles:

Meet the requirements of stakeholders (customers, the environment, suppliers, staff, administrations, owners) and obtain the highest levels of satisfaction.

Implement an integrated quality, environmental, occupational risk prevention and information security management system that is a reference for all staff at DEBA S.A.L. in their work.

Comply with the legislation applicable to the work carried out at our facilities, as well as other regulatory requirements considered appropriate for the organisation, through continuous adaptation to the same.

Commitment to promoting continuous management improvement through the engagement, motivation, active participation and responsibility of all employees who help detect needs and achieve objectives. To this end, channels of communication and information are available to enable workers' right to consultation.

Increase workers' awareness of the established quality requirements, the environmental criteria implemented, the information security policies and occupational risk prevention through appropriate training. – Provide the framework to establish and review the quality, environmental, information security and occupational health and safety objectives and targets.

Adopt a commitment to prevent pollution, injuries and damage to health, integrating it into our working methods and procedures, and detecting risk situations and their origin through the application of appropriate techniques and implementing the corrective actions that may be necessary and feasible.

This policy is communicated to our staff and contractors, and is available to all stakeholders.

Our thanks in advance to all stakeholders for supporting this policy.

Signed: Peio Andrinua



**MANAGING DIRECTOR DEBA S.A.L.**  
Bergara, 1 April 2024